



ALL MOMLIFE ROLES WILL NEED TO DEMONSTRATE THE FOLLOWING CHARACTERISTICS:

- Personal relationship with Jesus Christ. Because not all moms may have made the decision to follow Christ, leaders have prime opportunities to share their story of life change and set an example of what it looks like to be a mom/woman/wife/etc. who loves Jesus. Connecting women to Jesus and helping them take a next step in their faith journey is a primary value of MomLife; therefore, this is the most important personal characteristic of leadership.
- Ability to share your faith story comfortably (not perfectly) with others on appropriate occasions in an effort to point others to Jesus.
- Be a regular and active attender, participant and volunteer in a local church.* **
- Have a love for other women (especially moms) and take great interest in using personal strengths and giftings to encourage and equip moms to realize their potential as mothers, women and leaders in relationship with Jesus and in partnership with Grace Community Church.
- Align with MomLife's mission and core values (foundational principles//what we believe); be willing to read and sign the MomLife Leadership Covenant.
- Show warmth and acceptance to women from every background, demonstrating appropriate discretion about the personal lives of others.
- Be able to work well with the whole Leadership Team, valuing:
 - ◆ *Honesty* (open communication about questions or concerns, creativity and sensitivity to vulnerability both from self and other team members).
 - ◆ *Helping* (ask for help and offer help, being willing to delegate and offer encouragement when needed; think creatively about how to find and involve others in projects).
 - ◆ *Flexibility* (understanding that everything will not always go as planned or desired; approach needs/necessary changes with openness for possibility and a good attitude).
 - ◆ *Simplicity* (remembering that family is utmost priority and the clear message of Jesus is the focus of each Gathering).
- Be available to attend all leadership meetings, trainings and MomLife Gatherings throughout the year. Communicate with [Leadership Team = Melanie; Table Leader = Table Leader Champion; Mentor Moms = Mentor Mom Champion] any times you will be absent.
 - ◆ **Leadership Team (LT)** will have monthly planning meetings and an overnight summer planning retreat.
 - ◆ **Table Leaders (TL)** will have 3 trainings (August, October & March).
 - ◆ **Mentor Moms (MM)** will have 3 trainings (August, October & March).
 - ◆ **KidLife Workers** will have 1-2 trainings (August & possibly January) with KidLife Coordinator and Grace's Preschool Director.

**Mentor Moms are required to be regular attenders of Grace (call Grace "home").

Table Leader:

- Function as a facilitator for small group discussion at MomLife Gatherings, helping to establish, grow and maintain relationships between the moms at your table. Understand the basics of small group dynamics and know how to get moms talking and relating to one another. Lead safe conversations where every woman is allowed to participate. Sensitively lead the conversation from small talk to spiritual talk.
 - Be committed to each mom, staying in regular personal contact with her. Plan activities outside of regular MomLife Gatherings to help promote fun, fellowship and unity with your group.
 - Be present and promote safety, acceptance and belonging for each mom at your table and any outside get-togethers. Focus on creating an atmosphere where the love of Jesus is shared through building relationships, meeting needs and face-to-face conversations.
 - Listen to table members, particularly in relation to her faith. Recognize that moms at your table will have various backgrounds and encourage both the Christ-follower and non-believer to take a next step on their faith journey, however big or small. Respond to questions and discussion with hope, grace, gentleness and respect. Be willing to say “I don’t know” or ask for help when something arises that is more than you know about or can handle.
 - Pray for each mom in your group.
 - Celebrate! big and small moments in the lives of each mom (birthdays, accomplishments...).
 - Refer to Resource list in your binder for any specific/heavy needs of moms at your table.
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Mentor Mom:**

A Mentor is someone who walks a few steps ahead and brings perspective on mothering, womanhood and relationships. Through small group discussion and one-on-one relationships, you communicate with vulnerability and honesty, and provide a foundation for acceptance and trust. (Titus 2:3-5)

- Support mothers of young children, not because you have all the answers, but because you know that’s what Jesus would be doing. No perfection or “having it all figured out” necessary.
- Pray for each mom and leader in the group.
- Be present – never underestimate the power of presence. A Mentor has the unique honor of investing in the lives of moms and leaders simply by being available.
- Ensure, along with the rest of the Leadership Team, the focus is on creating an atmosphere where the love of Jesus is shared — through building relationships, meeting needs and having face-to-face conversations with moms in the group.
- Get involved in small group discussion. This includes listening well for ways to support and pray, redirect, encourage and equip. Help to make space for safe, open and uplifting conversation.
- Celebrate! big and small moments in the lives of each mom.
- Communicate with Table Leader about ways you can best help and support her and the moms at your table (like helping to plan get-togethers outside of regular MomLife meetings, helping

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with creative ideas to help moms feel celebrated and special, working together to meet needs of moms at your table and the group in general). Coordinate meal trains for moms at your table (in the event of new babies, hospital stays, loss, great stress, etc.). Mentor Mom Champion can help train and give ideas for this.

- Communicate with Mentor Mom Champion any questions, concerns, ideas or needs as they arise.